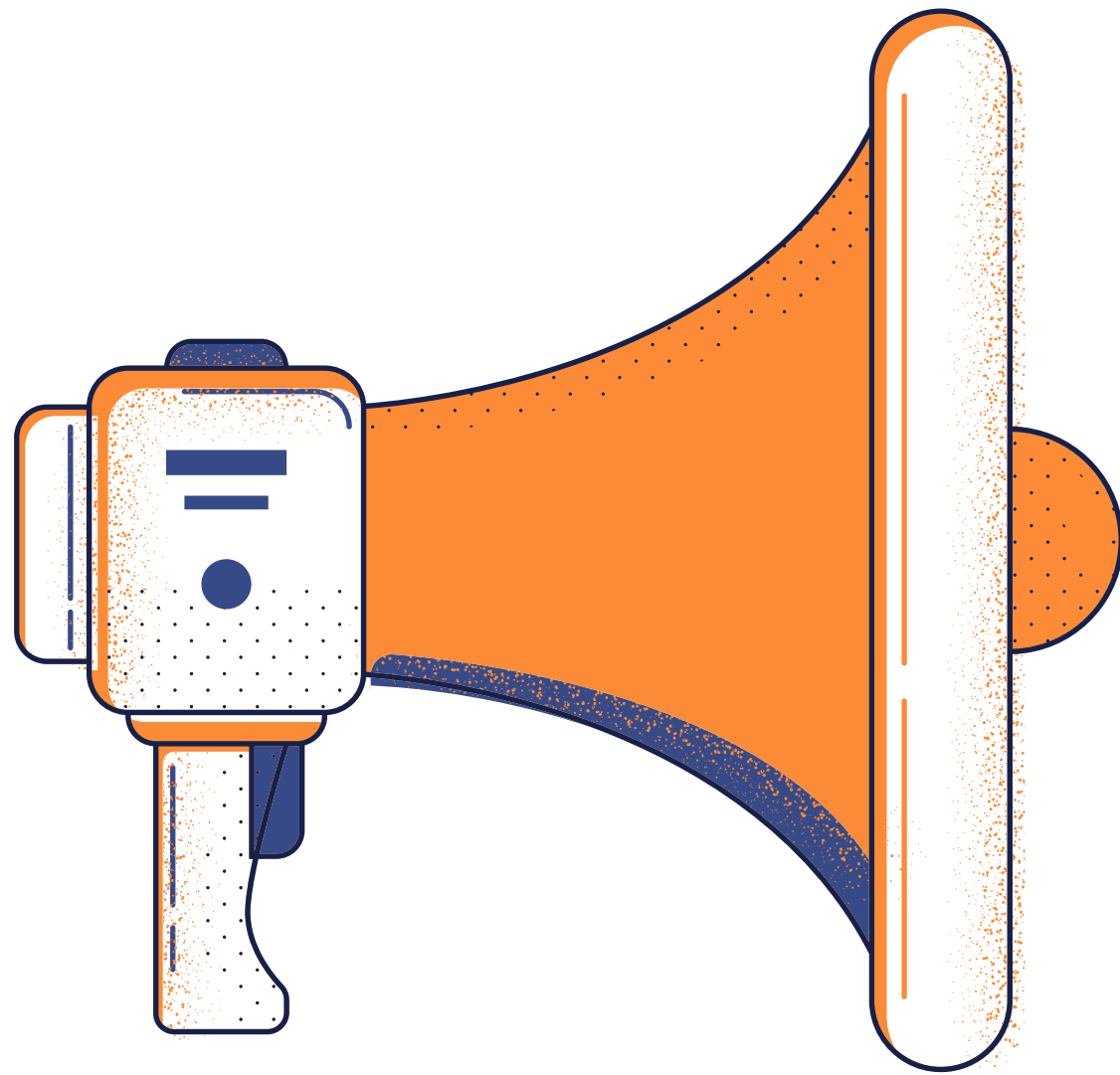


# Organization Culture



The elements  
that built a  
successful  
organization.



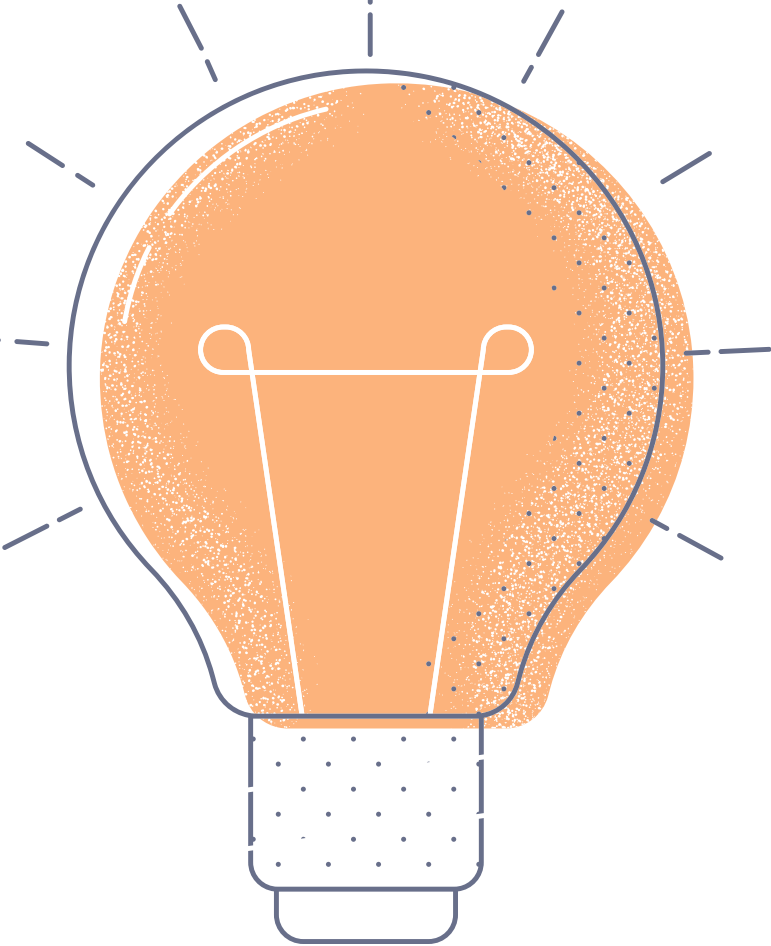


**Effective culture is important not only for an organization to succeed but also for its people's wellbeing.**

**NEXT** beyond the **BEST**

# The Elements of Effective Culture





# Creativity

Being in the business of enabling other businesses with technology and automation, creativity is perhaps the most natural inclusion in the core values of TechNext.

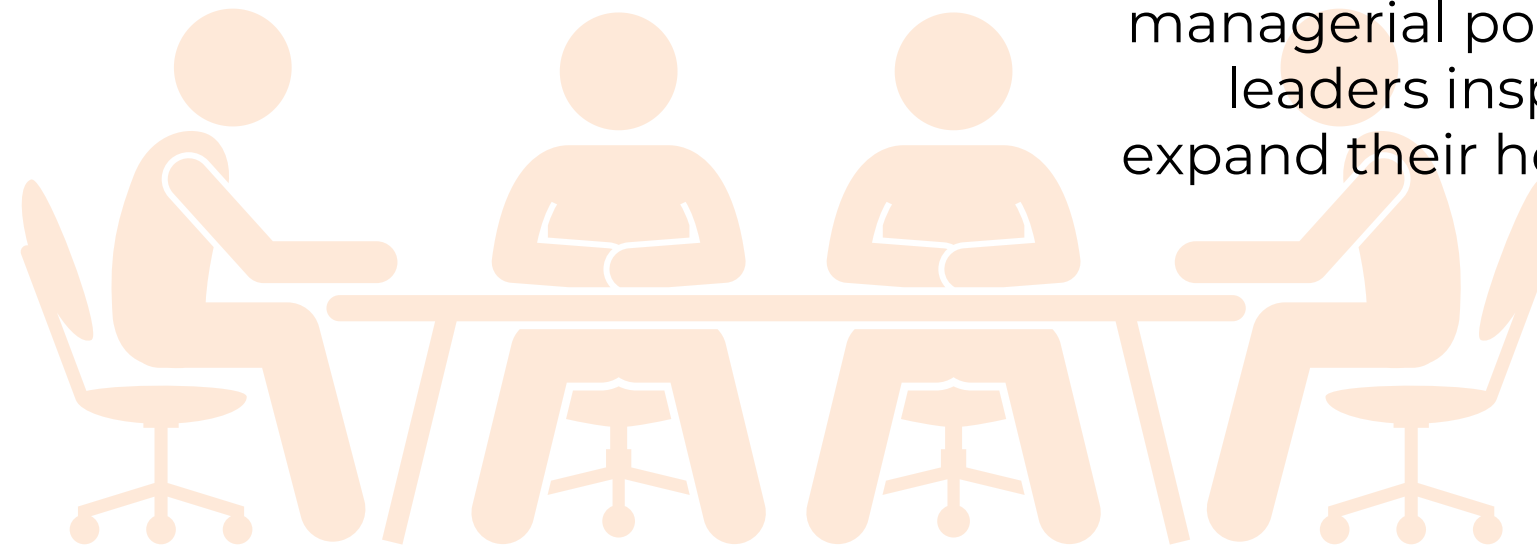


## • Design

The TechNext team understands the importance of design in adding a human element to technology, something we have committed ourselves to, since our company's inception in 2000.

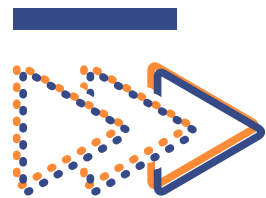
## • Leadership

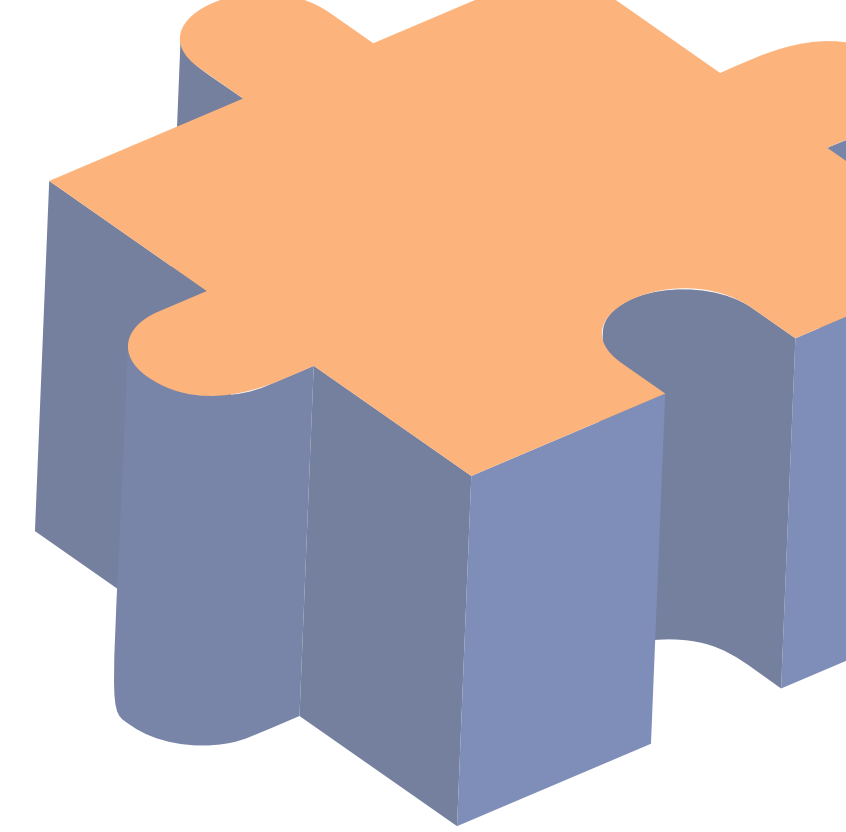
TechNext and its associates, employees, and partners are committed to introducing, promoting, and valuing creativity in leadership. This doesn't limit the hiring or selection of creative minds for managerial positions, but extends to the way our leaders inspire their teams and colleagues to expand their horizons and come up with creative solutions for everyday challenges.



## • Technology

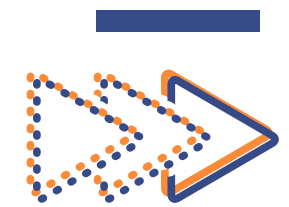
At TechNext, we strongly believe that technology without creativity becomes redundant and irrelevant and this belief inspires us to constantly overcome the barriers of restricted thinking and truly think out-of-the-box solutions.





# Integrity

To exhibit integrity and honesty at all times and in all forms. At TechNext, we relentlessly work to ensure high standards of integrity are met and maintained in all aspects of conducting business.





# • Values

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The company vision mission statement is built by placing integrity and honesty at the core, we aspire to make our share of contribution in creating a competitive yet fair business environment for all.



# • Culture



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The leadership at TechNext is constantly working to foster a company culture that recognizes integrity and honesty, on both internal and external fronts. (With a culture that promotes and rewards integrity) We hope to positively influence all facets of our business and ensure every task, every project, and every interaction is conducted with absolute transparency.

# • Business

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With transparency in all our interactions, whether with external partners and clients or with internal resources, everyone at TechNext works hard to ensure we back our words with solid, result driven actions

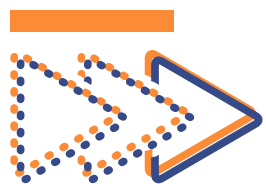






# Diversity

Being a company founded in the US by immigrants, having worked with clients from three different continents, having successfully delivered projects based on numerous technologies to a variety of businesses from all walks of life, TechNext understands the need for diversity and values it immensely.





## ● People

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The TechNext team comprises over 150 innovative technological specialists that come from a variety of cultures, backgrounds, countries, and walks of life. We believe that it is this variety that has enabled TechNext to consistently come up with innovative ideas and solutions and has acted as the propulsion fuel that has been driving our success for the past two decades.

## ● Ideas

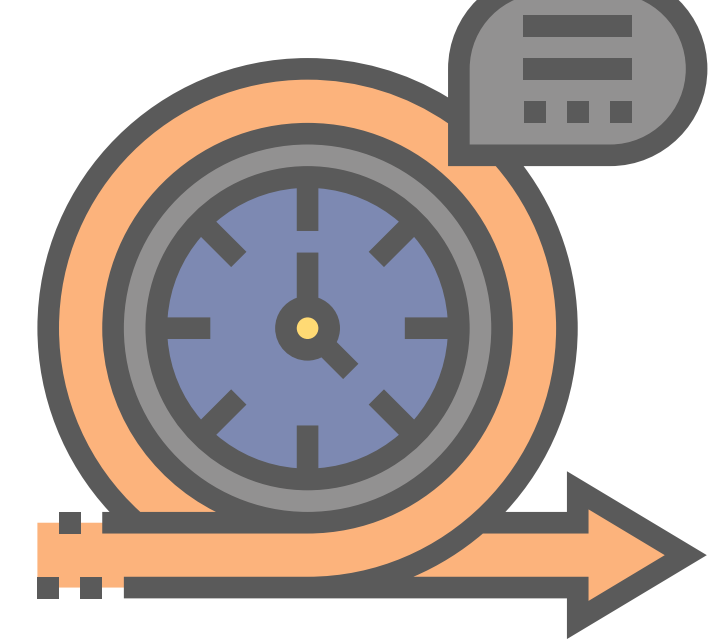
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The acceptance of diverse ideas has enabled TechNext to associate with a variety of diverse partners from across the globe. Today and in the future, we strive to keep promoting this diversity in ideas with more vigor than ever before.

## ● Solutions

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The challenge of working with a variety of businesses from different industries and niches can only be overcome by matching the diversity of their requirements and needs, with a diverse range of solutions. As a result, TechNext today delivers diverse solutions related to consultancy, development, automation, and business optimization.



# Agility

For technology companies like ours, the need to be agile in everything we do is an absolute necessity in order to stay relevant in a world where new technological developments take place every day.



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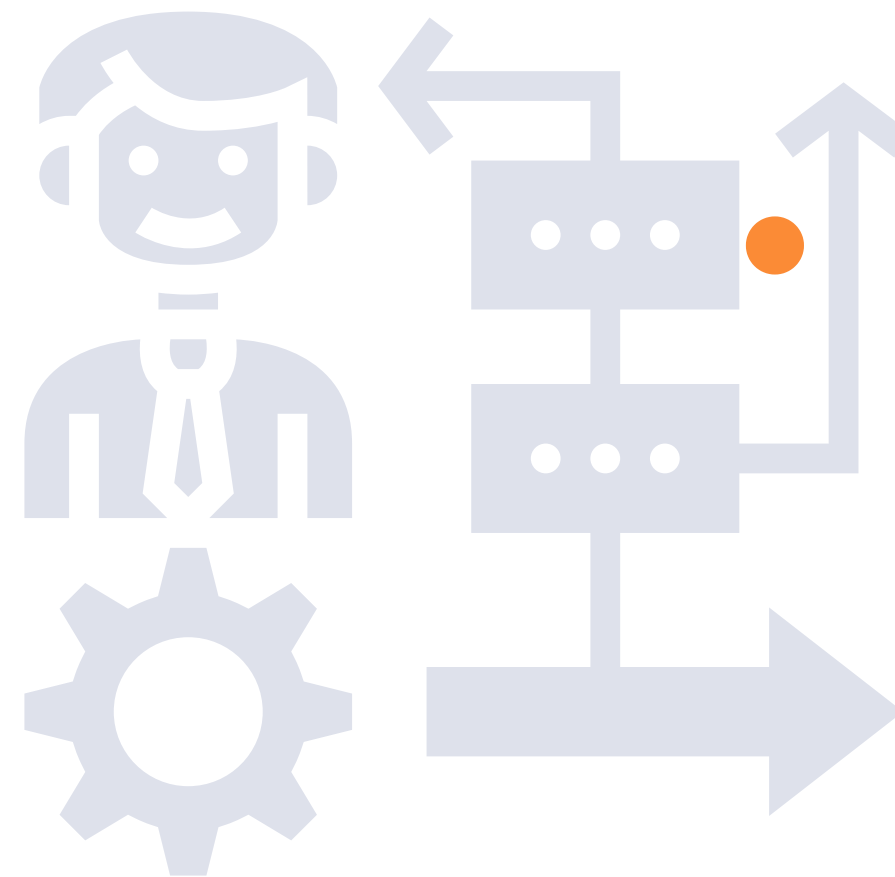
We apply agile and accelerated techniques well managed through scrum collaborations while using market insights to stay ahead.

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Migration of legacy systems to new technology demands an agile approach to ensure true success for every project.

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Agility in deployment gives our clients and their managers a holistic view of the progress even in the early stages. It gives us a better perspective of the market/client needs as well enough flexibility to adapt to changes and respond to volatility.



• Development

• Migration

• Deployment



"The strength of the team is each individual member. The strength of each member is the team."

- Phil Jackson